



**UNITED NATIONS SUPPORT OFFICE IN SOMALIA  
(UNSOS)**

**UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY**

<b>DEADLINE FOR APPLICATIONS:</b>	<b>22 FEBRUARY 2018</b>
<b>DATE OF ISSUANCE:</b>	<b>09 FEBRUARY 2018</b>
<b>FUNCTIONAL TITLE:</b>	<b>OCCUPATIONAL HEALTH AND SAFETY CONSULTANT</b>
<b>SECTION:</b>	<b>CENTRALIZED WAREHOUSING SECTION</b>
<b>LOCATION:</b>	<b>MOGADISHU, SOMALIA</b>
<b>TYPE OF CONTRACT:</b>	<b>INTERNATIONAL CONSULTANT</b>
<b>DURATION OF CONTRACT</b>	<b>12 MONTHS</b>
<b>VACANCY ANNOUNCEMENT NUMBER:</b>	<b>UNSOS/OHSC/006/2018</b>

**Special Notice:**

Interested applicants who are working with UNSOS/UNSOM Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

**Organizational Settings and Reporting Relationships:**

This position is located in the field mission of the United Nations Support Office in Somalia (UNSOS). The Occupational Health and Safety (OHS) Consultant will be based in Mogadishu and will serve in the Mogadishu Logistics Base (MLB), Centralized Warehousing Section.

The incumbent will be under the overall supervision of the Chief MLB and the direct supervision of Head of Unit, Warehouse Operations. The incumbent will be responsible for the coordination of Health and Safety in the warehouse and development and implementation of the related best safety and risks prevention practices

**Duties and Responsibilities:**

- Develops, implements, maintains, and coordinates a Field Occupational Safety Risk Management Programme (FOSRM) for UNSOS warehouses.
- Provides programme guidance, advise technical and consultative support to staff at all levels, by analyzing and evaluating occupational safety conditions in accordance with the DPKO-DFS FOSRM Programme, DFS Centralised Warehousing Manual, UNSOS Standard Practices of Material Handling, Safety and Health of UNSOS Warehouses, Policy, SOPs and other substantial guidance available or provided by the DPKO-DFS Field Safety Officer and Programme Manager.
- Ensures that occupational safety operations are conducted within Warehouses in accordance with UN methodology and standards.
- Analyzes occupational safety risk assessments (O-SRAs) of all UNSOS warehouses and recommends implementation strategies.
- Analyzes, monitors and projects occupational safety threats to mission staff and coordinates courses of action on prevention and mitigation strategies in cooperation with other UN safety components and/ or host country occupational safety entities.
- Undertakes periodic occupational safety assessments.
- Ensures that all occupational safety risk management (control measures) in the warehouses are documented in the form of policies, procedures (SOP), guidance and manuals setting out the *standards*

to be achieved, identifying responsibilities, and the measures necessary to meet the aims and objectives.

- Develops and coordinates occupational safety training and exercises to ensure that operational readiness and competencies are maintained to national or UN safety standards.
- Develops, review and update of all/ any written mission specific occupational safety risk management procedures regularly and as needed.
- Develops mission guidelines and tools in support of occupational safety. Undertakes and translates mission Occupational Safety Risk Assessments (O-SRA) to include available lessons-learned into effective improvements in occupational safety risk management.
- Trains, briefs and educates warehousing staff on FOSRM. Assists mission's in-line supervisors when conducting O-SRAs. Ensures that the proper occupational safety information flows within the warehouse, and that occupational safety matters are brought promptly to the attention of action officers or the senior management.
- Identifies and determines both mission specific active and reactive key performance measures, with the goal of reducing work related accidents and incidents.
- Determines the numerical occupational safety incident reduction targets for both active systems to drive improvements in workplace safety performance and subsequent reactive systems once incident data have been collected.
- Leads occupational safety inspections, audits and fact finding exercises or missions as required or requested.
- Ensures that appropriate FOSRM actions are taken by the proper responsible authorities in a timely and efficient manner. Makes recommendations to management on the efficient employment of occupational safety resources, equipment, and staff procedures including areas for improvement.
- Manages the development and maintenance of warehouse related occupational safety incident statistics and data to include a journal of potential lessons learned issues on occupational safety.

#### **COMPETENCIES:**

**PROFESSIONALISM:** Knowledge of the organization's rules and regulations as they pertain to supply, purchasing and logistics. Demonstrated use of initiative and ability to make appropriate linkages in work requirements and anticipate next steps. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

**PLANNING& ORGANIZING:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**CLIENT ORIENTATION:** Considers all those to whom services are provided to be "clients " and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

**QUALIFICATIONS:**

**EDUCATION:** High school or equivalent diploma in Safety from a recognized institution required.

**WORK EXPERIENCE:** A minimum of ten (10) years of progressively responsible experience in occupational safety, engineering, security or related fields, including at least 2 years in occupational safety and 2 year exposure at the international level in an occupational safety position or related fields.

**DESIRABLE :** Occupational safety hazards and risks, safety risk management, Occupational Safety Risk Assessments, specific active and reactive key performance measures, occupational safety inspections and audits, formal investigation of an incident, occupational safety reports, occupational safety incident reports.

**LANGUAGES:** English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in oral and written English is required. Knowledge of another UN official languages is an advantage.

**ASSESSMENT:** Evaluation of qualified candidates may include an assessment exercise which may be followed by competency based interview.

**How to Apply:**

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **22 February 2017** will not be accepted. CVs will not be accepted.

Email: [recruitment-unsoa@un.org](mailto:recruitment-unsoa@un.org)

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail

A copy of P11 to be attached.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).