



**UNITED NATIONS SUPPORT OFFICE IN SOMALIA
(UNSOS)
UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR
DIVERSITY**

DEADLINE FOR APPLICATIONS:	21 JULY 2016
DATE OF ISSUANCE:	15 JULY 2016
FUNCTIONAL TITLE:	PRE-DEPLOYMENT TRAINING (PDT) SUPPORT TRAINER
SECTION:	TRAINING
LOCATION:	MOGADISHU, SOMALIA
TYPE OF CONTRACT:	CONSULTANT
DURATION OF CONTRACT	1 – 24 MONTHS
VACANCY ANNOUNCEMENT NUMBER:	UNSOS/TRN/004/2016

Special Notice:

Interested applicants who are working with UNSOS/UNSOM Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

The position is located in the Training Section. The incumbent will report to the Chief of Training.

Duties and Responsibilities:

Within delegated authority, the PDT Support Trainer will provide onsite delivery of logistical and Human Rights Due Diligence Policy (HRDDP) training requirements to contingent commanders and key appointment holders prior to the deployment of AMISOM TCC/PCC PDTs in accordance with the current peacekeeping training standards. The incumbent will cover key information contained in the UN Core Pre-deployment Training Materials (CPTM) and Standard Training Materials (STM) supplemented with AMISOM and UNSOS mission-specific information requirements. The incumbent will focus on two (2) main training objectives:

- Ensure that AMISOM TCC/PCC personnel have a basic understanding of the UN logistical support arrangements in Somalia.
- Sensitize AMISOM TCC/PCC personnel on HRDDP related topics such as: human rights, IHL, protection of civilians, sexual exploitation and abuse (SEA), gender, HIV/AIDS, conduct and discipline, child protection and relevant international and UN regulations and policies.

Major duties and responsibilities include:

- Undertake all actions required in designing, delivering and evaluating PDT programmes for AMISOM Troop and Police Contributing Countries (T/PCCs);
- Development of training needs assessment tools and frameworks in the delivery of training to military and police audience;
- Engage relevant UNSOM, UNSOS, AU and AMISOM offices and staff to identify mission-specific information requirements to be incorporated in the training materials;
- Deploy at all times with an UNSOS Training Coordinator to AMISOM TCC/PCC home location to deliver PDT prior to the deployment of contingents in Somalia;
- Work under the supervision of an UNSOS Training Coordinator who will oversee the administrative and logistical arrangements of the PDT programme once deployed to an AMISOM TCC/PCC home location;
- Work closely with UNSOS Training Staff to ensure that PDT programmes are designed, delivered and evaluated to meet UNSOS' training support goals;
- Work closely with UNSOS Training Staff to ensure regular review/update of training materials;
- May be required to perform other training tasks in support of AMISON.

Competencies:

Professionalism: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than Personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; Takes responsibility in incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresee risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients' needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client.

Education: Advanced university degree in management, logistics, political sciences/social sciences, international relations, education or a related field is required.

Experience: A minimum of five (5) years training experience in peacekeeping and/or logistical support/supply chain related areas. The incumbent must also have experience as a military officer in the rank of Major or above (or equivalent in other service). Operational experience as a member of a peacekeeping/peace enforcement/peace support mission or national service experience in a military training institution or relevant experience in an international, regional, or national peacekeeping training center is desirable.

Language: English and French are the working language of the United Nations. For the position advertised, fluency in oral and written English is required.

Travel: Required to travel on official business.

how to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs> Applications submitted after the deadline **21 July 2016** will not be accepted. CVs will not be accepted.

Email: recruitment-unsoa@un.org

**Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail
A copy of P11 to be attached.**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).