



**UNITED NATIONS SUPPORT OFFICE IN SOMALIA
(UNSO)**

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

DEADLINE FOR APPLICATIONS: 22 OCTOBER 2017
DATE OF ISSUANCE: 16 OCTOBER 2017
FUNCTIONAL TITLE: CCTARC ADVISOR
SECTION: AMISOM-PHRG
LOCATION: MOGADISHU, SOMALIA
TYPE OF CONTRACT: INTERNATIONAL CONSULTANT
DURATION OF CONTRACT: 6 MONTHS
VACANCY ANNOUNCEMENT NUMBER: AMISOM/PHRG-CCTARC /AD/031/2017

Special Notice:

Interested applicants who are working with UNSOS/UNSOM Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Settings and Reporting Relationships:

This position is located in the Protection Human Rights and Gender Unit (PHRG) of the African Union Mission in Somalia (AMISOM). The Incumbent will be based at the AMISOM Force Headquarters in Mogadishu, works under the overall supervision of the Head of PHRG and the administrative supervision of the Deputy Force Commander (Operations)

Responsibilities:

Within delegated authority, the Civilian Casualty, Tracking, Analysis and Response Cell-(CCTARC) Advisor will be responsible for managing the CCTARC project and mentoring the CCTARC staff during the activation and execution phase of the implementation plan.

Project Management

- Responsible for managing the operation of CCTARC
- Responsible for managing the operation of the CCTARC, amends funds as provided for in the SOP for AMISOM civilian casualty response;
- Responsible for oversight of the activities of the CCTARC Technical Advisor;

Mentoring Role

- Responsible for devising and delivering a staff training plan;
- Facilitate the establishment of new capability within AMISOM through encouraging AMISOM CCTARC staff to gradually take on increased responsibility commensurate with the skilled level and training provided;
- Oversees the interactions and daily work of CCTARC staff and suggests refinement as may be required;
- Ensure that AMISOM CCTARC operational Standard Operating Procedure (SOP) are written and submitted to Peace Support Operations Division (PSOD) through the AMISOM PHRG.

Communication

- Responsible for identifying conceptualizing proposing and designing a strategic communication program, in consultation with the CCTARC Technical Advisor and AMISOM public information unit so that the mission can provide both internal and external reports relating to incident of civilian harms;
- Develop the content and facilitate the population of reports that highlight the work of the CCTARC as part of AMISOM;
- In consultation with the Head of PHRG the incumbent will facilitate collaborative interaction with partners with regard to improving the activities of the CCTARC;

Reporting

- Report to the Head PHRG including in relation to all reporting requirement;
- Provide regular reports including donor's reports to the CRCC through the Head PHRG;
- Provide a monthly and annual Amends report as provided for in the AMISOM SOP for Civilian Casualty Response;

Other tasks

- Hand over the CCTARC capability to AMISOM staff once the project reaches full operational capability;
- Assists AMISOM with scoping a similar CCTARC capability within the Somali armed force
- Performs other duties as assigned.

Competencies:

Professionalism: In-depth and substantial knowledge and expertise of all aspects of civilian casualty issues; Must be a senior serving or retired military officer who has attained the rank of Lieutenant Colonel; Integrity and reliability; Proven conceptual and analytical skills that lead to formulation of policies, programs and strategies. Ability to write clearly and concisely. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

Accountability: Takes ownership of all responsibilities and honours commitments; Delivers outputs for which one has responsibility within prescribed time, cost and quality standards; Operates in compliance with organizational regulations and rules; Supports subordinates, provides oversight and takes responsibility for delegated assignments; Takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda;

supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Education:

Advance university degree in law or military education is required.

Work Experience

At least 10 years of military experience is required. Substantial knowledge and expertise of all aspects of civilian casualty issues, including investigations and response is required.

Language

English is the working languages of AMISOM. For the position advertised, fluency in oral and written English is required.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **22 October 2017** will not be accepted. CVs will not be accepted.

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail

A copy of P11 to be attached.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).