



## UNITED NATIONS ASSISTANCE MISSION IN SOMALIA (UNSOM)

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ADVERTISEMENT

DEADLINE FOR APPLICATIONS:	4 SEPTEMBER 2016
DATE OF ISSUANCE:	29 AUGUST 2016
FUNCTIONAL TITLE:	SENIOR STABILIZATION ADVISOR
SECTION:	NEW DEAL AND STABILIZATION
LOCATION:	MOGADISHU, SOMALIA
TYPE OF CONTRACT:	CONSULTANT
DURATION OF CONTRACT	12 MONTHS
VACANCY ANNOUNCEMENT NUMBER:	UNSOM/NDA/010 /2016

### Special Notice:

Interested applicants who are working with UNSOS/UNSOM Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

### Organization Setting and Reporting Relationships:

Reporting to the team leader of the CRESTA/A team in UNSOM, the Senior Stabilization Advisor will be responsible for supporting the Chief of Staff of the President in strengthening the internal government coordination on stabilization, the links between stabilization and the New Deal, NDP and economic growth, and the linkages between stabilization and the NLF including governance. S/he will also work in close coordination with MoIFA, the Ministry of Planning, Ministry of Justice and other relevant FGS and IRA bodies.

### Responsibilities:

The Senior Stabilisation Advisor will be responsible for performing the following duties:

- Work in close cooperation with MoIFA and the relevant ministries and institutions to ensure internal government dialogue on coordination for stabilization related programmes.
- Support high level policy discussions including within the HLPF format to the Office of the President on linking issues related to the FGS Stabilization Strategy, as well as discussions and decisions at the NLF.
- Advocate for broader linkages between FGS Stabilization Strategy and economic development with external stakeholders to mobilize support including with the private sector and diaspora community.

### Work implies frequent interaction with the following:

- Senior officials and policy advisors within the FGS and IRAs including both state and district level officials
- UNSOM, UN agencies, non-governmental organizations and international donors.
- Civil society and/or private sector organizations.

**Results Expected:** improved understanding and implementation of whole of government approach to stabilization with the FGS through coherent policy internal development. The provision of timely and well explained information on stabilization and community recovery and extension of state authority / accountability issues to enable strategic policy discussions and decisions including through the HLPF forum. Enhanced engagement between all levels of Government as well as UN and donor community to improve planning, coordination and monitoring of stabilization and community recovery and extension of state authority / accountability programmes.

## Competencies

**Professionalism:** Good knowledge of stabilisation and development issues in Somalia, including relevant FGS policies and related donor supported programmes and frameworks; Good knowledge of coordination apparatus and mechanisms around stabilization programmes and the related challenges to implementation including those linked to decentralized governance; ability to work independently in managing difficult and time sensitive situations as well as conflicting priorities; proven analytical and evaluative skills. Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of Government policy.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; Establishes and maintains productive partnerships with clients by gaining their trust and respect; Identifies clients' needs and matches them to appropriate solutions; Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; Keeps clients informed of progress or setbacks in projects; Meets timeline for delivery of products or services to client.

**Education:** Undergraduate degree in development assistance or related field is required. Master's level degree in development assistance or a related field is desirable.

**Work Experience:** A minimum of ten years progressively responsible experience of management experience including analytical and strategic planning experience. At least 2 years of experience of working on stabilization and development issues within Somalia context including; (i) established relationships with government officials at federal and sub-federal level, and (ii) An established network of contacts with the broader Somali society including the private sector. Civil society and/or private sector experience is advantageous.

**Languages:** English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in oral and written English is required. A working knowledge of Somali is also required.

**Assessment:** Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

### How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs> Applications submitted after the deadline **4 September 2016** will not be accepted. CVs will not be accepted.

Email: [recruitment-unsoa@un.org](mailto:recruitment-unsoa@un.org)

**Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail**

**A copy of P11 to be attached.**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).