



UNITED NATIONS ASSISTANCE MISSION IN SOMALIA (UNSONM)



UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS
FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS: 20 OCTOBER 2016
DATE OF ISSUANCE: 21 SEPTEMBER 2016
FUNCTIONAL TITLE: ASSOCIATE CORRECTIONS OFFICER
LEVEL: NO-B
SECTION: RULE OF LAW AND SECURITY INSTITUTIONS GROUP (ROLSIG)
LOCATION: BELETWEYNE
DURATION OF CONTRACT: ONE (1) YEAR FIXED TERM
VACANCY ANNOUNCEMENT NUMBER: UNSONM/ROLSIG/052/2016

Special Notice

This position is funded for an initial period of one year, extension of appointment will be subject to budgetary approval. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is located in Beletweyne. The incumbent will report to Chief, Corrections Officer

Duties and Responsibilities:

Within delegated authority, the Associate Corrections Officer will be responsible for the following duties:

- Assists in the development and implementation of the Mission's strategies related to strengthening and development of all aspects of the corrections system, including, among other processes, implementation of applicable international standards; development and implementation of strategic planning processes; review and development of relevant guidelines, etc.
- Participates in the development and implementation of the Mission's strategies related to strengthening and development of all aspects of the corrections system, including the application of applicable International standards, development of policy and procedures, rehabilitation of facilities, and management of prisoners and prison personnel by advising, coaching and mentoring national counterparts and facilitating on-the-job training;
- Assists with the assessment of training needs of prison personnel and the development of training programmes;
- Assesses training needs and participates in the preparation of training and development strategies and Implementation plans in the Mission;
- Assists in enhancing the national capacity to design, develop, deliver, evaluate and record training programmes, including through providing training and development advice and guidance;
- Establishes and maintains contacts and effective relations with national government officials and civil society representatives (including counterparts in the Corrections/Prison service, Ministry of Justice and/or other relevant Ministries, the police, the court system, women's groups, non-governmental Organizations, diplomatic missions and donors);
- Assists in the conceptualization and the drafting of prison-related projects for donors related to the reform of the corrections system in the host country, in particular, for the professionalization of corrections actors;
- Participates in the implementation of projects led by the Corrections/Rule of Law Section;
- Contributes to outputs such as section reports and assessments, and participates in the development and implementation of work unit planning processes;
- Participates in coordination mechanisms at mission level, maintain close working relationships with relevant mission components (human rights, police, justice, gender etc.) and UN agencies, and represent the mission as required;
- Assists with working towards the completion of programmatic and administrative tasks necessary for the functioning of the Section;
- Performs other related duties as required

Competencies

Professionalism – Demonstrates in-depth understanding of the specific sector; substantial and diverse experience in all facets of the job; strong analytical skills combined with good judgment; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication – Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match audience; Demonstrates openness in sharing information and keeping people informed.

Teamwork – Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications

Education: Advanced university degree (Master's Degree or equivalent) in law, criminal justice, social sciences or management or a first level university degree, in combination with other relevant academic qualifications and/or additional experience in the field of rule of law/corrections assistance, is recommended.

Experience: Two years of progressively responsible experience working in corrections system is required, including experience in policy and planning or training. Previous experience in managing prisons or prison staff capacity development would be an asset. Experience in assisting prison systems in another country other than in Somalia is an advantage.

Language: English and French are the working languages of the United Nations Secretariat. For this position, fluency in English and Somali (both oral and written) is required. Knowledge of other UN language is an advantage.

Assessment Method: Evaluation of qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

Additional Information:

Candidates who are not selected, but whose performance in the interview process nevertheless demonstrated them to be suitable for a similar function may be kept on a roster for up to 12 months. Candidates placed on the roster may be considered for selection against future vacancies for the same function and level.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **20 October 2016** will not be accepted. **CVs will not be accepted.**

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail

Kindly attach a copy of P11, Degree Certificate, NISA Certificate, CID Certificate, Passport and or National Identification Card. These are required as part of your application for consideration of eligibility.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).

