



**UNITED NATIONS SUPPORT OFFICE IN SOMALIA
(UNSOS)**

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

DEADLINE FOR APPLICATIONS:	19 APRIL 2018
DATE OF ISSUANCE:	13 APRIL 2018
FUNCTIONAL TITLE:	PRE-DEPLOYMENT TRAINING (PDT) SUPPORT TRAINER
SECTION:	TRAINING UNIT
LOCATION:	MOGADISHU, SOMALIA
TYPE OF CONTRACT:	INTERNATIONAL CONSULTANT
DURATION OF CONTRACT	1-12 MONTHS
VACANCY ANNOUNCEMENT NUMBER:	UNSOS/TRA/014/2018

Special Notice:

Interested applicants who are working with UNSOS/UNSOM Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

The consultant will be based in Mogadishu and report to Chief, Training Unit.

Duties and Responsibilities:

Within delegated authority, the PDT Support Trainer will assist the UNSOS training mandate by providing an oversight role on the delivery of AU-UN Mandatory PDT by AMISOM TCCs/PCCs, and in particular ensuring that logistical and Human Rights Due Diligence Policy (HRDDP) training requirements are incorporated into the TCC/PCC training programmes prior to the deployment of contingents to Somalia. The incumbent will support AMISOM TCC/PCC PDTs in accordance with the current peacekeeping training standards. The incumbent will ensure that AMISOM TCCs/PCCs incorporate key information contained in the UN Core Pre-Deployment Training Materials (CPTM) and Standard Training Materials (STM) supplemented with AMISOM and UNSOS mission-specific information requirements identified in the AU-UN Mandatory PDT Training Material for AMISOM Personnel. The incumbent will ensure that AMISOM TCCs/PCCs focus their PDT programmes on two (2) main training objectives:

- Ensure that AMISOM TCC/PCC personnel have a basic understanding of the UN logistical support arrangements in Somalia.
- Ensure sensitization of AMISOM TCC/PCC personnel on HRDDP related topics such as: human rights, IHL, protection of civilians, sexual exploitation and abuse (SEA), gender, HIV/AIDS, conduct & discipline, child protection and relevant international and UN regulations and policies

Major duties and responsibilities include:

- Undertake all actions required in providing an oversight and monitoring role of AMISOM TCC/PCC PDT programmes in accordance with current peacekeeping standards;
- Develop oversight measures in the monitoring of PDT programmes to AMISOM TCC/PCC personnel prior to their deployment to Somalia;
- Engage relevant UNSOM, UNSOS, AU and AMISOM offices and staff to identify mission-specific information requirements to be incorporated in the AU-UN PDT training material;
- Deploy to TCC/PCC home locations during rotations, with an AMISOM Training Representative, where possible, to oversee/monitor the delivery of PDT by national trainers prior to the deployment of contingents to Somalia;
- Work closely with UNSOS/AMISOM Training Staff to ensure that PDT programmes delivered by TCCs/PCCs are designed to meet UNSOS' training support goals.
- Work closely with AMISOM TCC/PCC national trainers to ensure that PDT programmes delivered by TCCs/PCCs are designed and evaluated to meet UNSOS' training support goal;
- Work closely with UNSOS/AMISOM Training Staff to ensure regular review/update of training materials.
- May be required to perform other training tasks in support of AMISOM.

Deliverables

- AU-UN PDT standards are reviewed and updated quarterly;
- Oversight mechanism and procedures developed followed by regular monitoring and observation of PDTs during rotations;
- Enhanced support to AMISOM TCC/PCC national trainers during the delivery of PDTs;
- Improved PDT programmes developed by AMISOM TCC/PCC that meet AU-UN standards.

Competencies:

Professionalism: Proven analytical, monitoring and evaluative skills. Ability to conduct independent analysis, identify issues, monitor and evaluate training activities and make recommendations. Ability to produce high quality work with limited supervision and in unfamiliar environments. Ability to provide sound military and police training advice. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Education

Advanced University degree in Organizational Development, education, organizational psychology, Human Resources with Training emphasis or other relevant Social Sciences. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

A minimum of five (5) years training experience in peacekeeping and/or logistical support/supply chain related areas. The incumbent must also have experience as a military officer in the rank of Major or above (or equivalent in other Services). Operational experience as a member of a peacekeeping/peace enforcement/peace support mission or national service experience in a military training institution or relevant experience in an international, regional or national peacekeeping training centre is desirable.

Language:

English and French are the two working languages of the UN Secretariat. For this post advertised, fluency in oral and written English is required.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **19 April 2018** will not be accepted. CVs will not be accepted.

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail

A copy of P11 to be attached.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).