



**UNITED NATIONS ASSISTANCE MISSION IN SOMALIA
(UNSOM)**

**UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS**

FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS	:	12 AUGUST 2021
DATE OF ISSUANCE	:	14 JULY 2021
FUNCTIONAL TITLE	:	ASSOCIATE SECURITY COORDINATION OFFICER
LEVEL	:	NO-B
SECTION	:	SAFETY AND SECURITY
LOCATION	:	MOGADISHU
DURATION OF CONTRACT	:	ONE (1) YEAR FIXED-TERM APPOINTMENT
VACANCY ANNOUNCEMENT NUMBER	:	UNSOM/SEC/012/2021

Special Notice

This position is funded for an initial period of one year. Extension of appointment will be subject to budgetary approval. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is based in the Safety and Security Section within the United Nations Assistance Mission in Somalia (UNSOM), in Mogadishu. The Associate Security Coordination Officer reports to the Principal Security Adviser.

Responsibilities:

Within delegated authority, the Associate Security Coordination Officer will be responsible for the following duties:

- Establishes and maintains close relations with host country security agencies and acts as liaison between the senior security professionals and the host country services;
- Maintains dialogue with authorities and international NGOs on matters related to safety and security; Supports the on-going evaluation of air, land and sea evacuation routes and resources for use in emergencies, ensuring the availability of vehicles, aircrafts, vessels, fuel supply and assessable roads;
- Conducts routine security surveys of office and residential areas and premises;
- Conducts physical security inspections of facilities, issuance of identity cards, if possible background checks and entry control;
- Ensures that staff members and their dependents are kept fully informed on matters affecting their security and safety;
- Investigates and prepares reports on minor cases of theft, illegal entry, assault or other incidents when the extent of the infraction is readily determinable;
- Assists higher grade Security Officers in establishing policies and procedures for reviewing crisis situations and preparing contingency plans for emergencies;
- In coordination with Host Government authorities, monitor the security situation and provide information on emerging security threats to UNSMS personnel and eligible family members, premises assets and resources.

- Identify, capture, synthesize and share lessons learned for knowledge development of Local Security Assistants and to build the capacity.
- Implement capacity building initiatives to enhance the competencies of Local Security Assistants on security related preparedness and operations;
- Assist and enable UNSMS Organizations in the delivery of their programs, security activities and operations;
- Performs other duties as instructed by the Principal Security Adviser.

Competencies:

Professionalism: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed.

Team Work: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

Education: An advanced university degree in security management, information management or business administration, political/social science or international relations with focus on security management. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree. A diploma from a recognized military or police academy in combination with four additional years of qualifying experience may be accepted in lieu of a first level university degree.

Experience: A minimum of two (2) years of progressively responsible experience in investigations, military, police, security management preferably in the police or military context or related area. Experience in national security, intelligence and analysis is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For this position, fluency in English and Somali (both oral and written) is required.

Assessment

Method: Evaluation of qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History Profile (PHP) to the address mentioned below **quoting vacancy announcement number and functional title on the subject line on or before the deadline.** The PHP is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **12 August 2021** will not be accepted. **Curriculum Vitaes (CVs) will not be accepted.** Only shortlisted candidates will be contacted.

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Email: recruitment-unsoa@un.org

Kindly attach copies of relevant academic certificates, Passport and or National Identification Card. These are required as part of your application for consideration of eligibility. Please note CID and NISA Certificates are required at a later stage of the recruitment process.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).