



**UNITED NATIONS ASSISTANCE MISSION IN SOMALIA
(UN SOM)**

**UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS**

FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS: 24 DECEMBER 2019
DATE OF ISSUANCE: 25 NOVEMBER 2019
FUNCTIONAL TITLE: ASSISTANT SECURITY OFFICER
LEVEL: NO-A
SECTION: SAFETY AND SECURITY SECTION
LOCATION: BAIDOA
DURATION OF CONTRACT: ONE (1) YEAR FIXED TERM
VACANCY ANNOUNCEMENT NUMBER: UNSOM/SEC/045/2019/SM

Special Notice

This position is funded for an initial period of one year and may be subject to extension. Appointment against this position is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is located in the United Nations Assistance Mission in Somalia (UN SOM) in Baidoa. Under the overall management of Principal Security Officer, the incumbent will report to Field Security Coordination Officer located in Baidoa.

Duties and Responsibilities:

Within delegated authority, the Assistant Security Officer will be responsible for the following:

- Prepares draft Security plan for the mission, designated country or geographic area, including all aspects related to elaboration, development, and implementation and updating of the plan.
- Establishes and maintains close relations with host country security agencies, and acts as liaison between the senior security professionals and the host country services.
- Serves as a member of the United Nations Security Cell, contributing to the implementation and the evaluation of the effectiveness of the security plan.
- Assesses prevailing local security conditions, identifying security trends and advising UN staff, project personnel and dependents on potential security problems, such as mines, kidnapping, armed attacks, arrest and detention.
- Supports the ongoing evaluation of air, land and sea evacuation routes and resources for use in emergencies, ensuring the availability of vehicles, aircrafts, vessels, fuel supply and assessable roads.

- Ensures that fire detection devices and fire fighting equipment are available on the premises. Maintains fire evacuation plan and conducts fire drills and training as necessary.
- Support office security by conducting physical security inspections of facilities, issuance of identity cards, if possible, background checks and entry control.
- Provides advise and training to staff and dependents on residential security measures such as window guards, alarm systems and locks to minimize burglar intrusions.
- Maintains dialog with authorities and international institutions such as Red Cross/ Red Crescent in the event of natural disasters.
- Ensures availability of emergency communications systems by making periodic checks to determine if the system is functioning properly, arranges for necessary repairs or adjustments.
- Supports the investigation of accidents involving UN Vehicles and prepares reports of findings.
- Supports the investigation of security-related incidents involving UN staff members, project personnel or eligible dependent.
- Other duties as determined by the FSCO.

Competencies: -

- **Professionalism** :-Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Team Work** :-Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organizing** :-Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently

Qualifications:

Education: First level university degree in security management, information management or business administration. Political/ social science or international relations with focus on security management. Formal certification training in a recognized military or police academy or collage in combination with two additional years of qualifying experience may be accepted in lieu of a first level university degree.

Experience: A minimum of one year of progressively responsible experience in military, police or security management (preferably in the police or military context or related area)

Language: English and French are the working languages of the United Nations. Fluency in English and Somali (oral and written) is required.

Assessment

Method: Evaluation of qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

Additional Information:

Candidates who are not selected, but whose performance in the interview process nevertheless demonstrated them to be suitable for a similar function may be kept on a roster for up to seven years. Candidates placed on the roster may be considered for selection against future vacancies for the same function and level.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (PHP) to the address mentioned below on or before the deadline. The PHP is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **24 December 2019** will not be accepted. **Curriculum Vitae (CVs) will not be accepted.**

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail.

Kindly attach copy of PHP, all relevant academic certificates, Passport and or National Identification Card. Please note Criminal Investigation Department (CID) and National Intelligence and Security Agency (NISA) certificates are required at a later stage of the recruitment process.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. [Females are strongly encouraged to apply.](#)

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).