



**UNITED NATIONS ASSISTANCE MISSION IN SOMALIA
(UNSOM)**

**UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS
FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY**

RE-ADVERTISEMENT

DEADLINE FOR APPLICATIONS: 3 JANUARY 2020
DATE OF ISSUANCE: 5 DECEMBER 2019
FUNCTIONAL TITLE: POLITICAL AFFAIRS OFFICER
LEVEL: NO-C
SECTION: POLITICAL AFFAIRS AND MEDIATION GROUP (PAMG)
LOCATION: BELET WEYNE
DURATION OF CONTRACT: ONE (1) YEAR FIXED TERM
VACANCY ANNOUNCEMENT NUMBER: UNSOM/PAMG/046/2019/SM

Special Notice

This position is funded for an initial period of one year and may be subject to extension. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred to assume the appointment. All applicants are strongly encouraged to apply on-line as soon as possible and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the Contractors to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is located in the Political Affairs and Mediation Group Section, Beletweyne. The incumbent will report to the Senior Political Affairs Officer.

Duties and Responsibilities:

Within delegated authority, the Political Affairs Officer will be responsible for the following duties:

- Drafts briefing notes, responses to comments, statements, and queries other material for the Office on relevant political, economic and social issues;
- Develops and maintains relations with HirShabelle government and non-government Somali stakeholders on UN peace and state building interventions;
- Participates as requested, with Security Sector Reform (SSR), Disarmament Demobilization & Reintegration (DDR), the constitutional review process and gender empowerment activities;
- Participates as a member of a team dealing with a variety of political and socio-economic issues; attends meetings and represents the team at various fora;
- Participates in planning, coordinating and supporting programmes, projects and activities requiring mission and /or interagency involvement and participation
- Supports the Regional Office in the formulation of the work programme, budget and medium-term plans of the unit by participating in meetings and compiling or researching issues related to the region.
- Performs other related duties as required.

Competencies

Professionalism: Good understanding of political economic and social developments in HirShabelle, Somalia as well as regional dynamics. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify and exhibits interest in having two-way communication; Tailors language, tone, style and format to match audience; Demonstrates openness in sharing information and keeping people informed.

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in Political Science or Development, or related field. A first level university degree with a combination of qualifying experience may be accepted in lieu of the advance university.

Experience: A minimum of three (3) years of progressively responsible experience in political science, international relations, law, disarmament, security, development management, conflict resolution or related areas.

Language: English and French are the working languages of the United Nations Secretariat. Fluency in English and Somali (both in oral and written) is required for this position. Knowledge of other language is an asset.

Assessment

Method: Evaluation of qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

Additional Information:

Candidates who are not selected, but whose performance in the interview process nevertheless demonstrated them to be suitable for a similar function may be kept on a roster for up to seven years. Candidates placed on the roster may be considered for selection against future vacancies for the same function and level.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History Profile form (PHP) to the address mentioned below on or before the deadline. The PHP is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **03 January 2020** will not be accepted. **Curriculum Vitae (CVs) will not be accepted.**

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail.

Kindly attach a copy of completed PHP, all relevant academic Certificates, Passport and or National Identification Card. Please note Criminal Investigation Department (CID) and National Intelligence and Security Agency (NISA) certificates are required at a later stage of the recruitment process.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).