



**UNITED NATIONS ASSISTANCE MISSION IN SOMALIA
(UNSOM)**

**UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL
BENEFITS**

FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS:	16 DECEMBER 2019
DATE OF ISSUANCE:	17 NOVEMBER 2019
FUNCTIONAL TITLE:	ASSISTANT SECURITY OFFICER
LEVEL:	NO-A
SECTION:	SECURITY
LOCATION:	MOGADISHU
DURATION OF CONTRACT:	ONE (1) YEAR FIXED TERM
VACANCY ANNOUNCEMENT NUMBER:	UNSOM/SEC/042/2019

Special Notice

This position is funded for an initial period of one year, extension of appointment will be subject to budgetary approval. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is located in the Security Training Unit within the Security Section of the United Nations Assistance Mission in Somalia (UNSOM) in Mogadishu. The Assistant Security Officer reports to the Security Training Officer under the overall supervision of Chief Security Officer (CSO)/DCSO. The incumbent will support and assist the Security Training Officer in the Field Mission to ensure the Safety and Security of UN Staff members, UN Facilities and property in the mission area. In addition, the Assistant Security Officer will provide training on Emergency Medical Response/ Emergency Trauma Bag and other medical training that are stipulated by the Security Training Calendar.

Duties and Responsibilities

Within delegated authority, the Assistant Security Officer will be responsible for the following duties:

- Prepares draft of security plan for the mission, designated county or geographic area, including all aspects related to elaboration, development, and implementation and updating of the plan.
- Establishes and maintains close relations with host country security agencies and acts as liaison between the senior security professional and the host country services.

- Serves as a member of the United Nations Security Cell, contributing to the implementation and the evaluation of the effectiveness of the security plan.
- Assesses prevailing local security conditions, identifying security trends and advising UN staff, project personnel and dependents on potential security problems, such as mines, kidnapping, armed attacks, arrest and detention.
- Supports the ongoing evaluation of air, land and sea evacuation routes and resources for use in emergencies ensuring the availability of vehicles, aircraft, vessels, fuel supply and assessable roads.
- Ensures that fire detection devices and fire-fighting equipment are available on the premises. Maintains fire evacuation plan and conducts fire drills and training as necessary.
- Supports office security by conducting physical security inspections of facilities, issuance of identity cards, if possible, background checks and entry control.
- Provides advice and training to staff and dependents on residential security measures such as window guards, alarm systems and locks to minimize burglar intrusions.
- Conduct training on Emergency Medical Response/ Emergency Trauma Bag and other medical training that are stipulated by the Security Training Calendar.
- Support conduct of other security training according to the training calendar.
- Ensures availability of emergency communications system by making periodic checks to determine if system is functioning properly; arranges for necessary repairs or adjustments.
- Supports the investigation of accidents involving UN vehicles and prepares report of findings.
- Supports the investigation of security-related incidents involving UN staff members, project personnel or eligible dependent.
- Other duties as required.

Competencies

Professionalism: Knowledge in the field of security management policy and field security procedures and techniques; ability to produce reports and papers on security issues; an understanding of the UN Security Management System, the DSS training strategy and a proven ability as a trainer; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Team Work: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Qualifications:

Education: First level university degree on security management, information management or business administration, medical science. Formal certification training in a recognized military or police academy or college in combination with two years of qualifying experience may be accepted in lieu of a first level university degree.

Experience: Minimum of one (01) years of progressive responsible experience in military, police, security management or served as a medical officer in support of Police/Military and any other law enforcing agencies.

Languages: English and French are the working languages of the United Nations Secretariat. Fluency in English and Somali (both in oral and written) is required languages. Knowledge of other language is an asset.

Method of Evaluation: Qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

Additional Information:

Candidates who are not selected, but whose performance in the interview process nevertheless demonstrated them to be suitable for a similar function may be kept on a roster for up to seven years. Candidates placed on the roster may be considered for selection against future vacancies for the same function and level.

How to Apply:

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below **quoting vacancy announcement number and functional title on the subject line on or before the deadline.** The P.11 is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **16 December 2019** will not be accepted. **Curriculum Vitae (CV) will not be accepted.** Only shortlisted applicants will be contacted for interview. **FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY**

Email: recruitment-unsoa@un.org

Kindly attach a copy of P11, Degree Certificate, NISA Certificate, CID Certificate, Passport and or National Identification Card. These are required as part of your application for consideration of eligibility. Please note CID and NISA Certificates are required at a later stage of the recruitment process.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).