

Posting Title: CHILD PROTECTION OFFICER, P3 **Job Code Title:** CHILD PROTECTION OFFICER

Department/ Office: United Nations Assistance Mission in Somalia **Duty Station:** MOGADISHU

Posting Period: 25 November 2015-9 December 2015

Job Opening number: 15-Social Affairs-UNSOM-48114-F-MOGADISHU (M)

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Special Notice

This "Recruit from Roster" job opening is only open to roster applicants who are already placed on pre-approved rosters, following a review by Central Review Body. Only roster applicants who were placed on rosters with similar functions at the same level are considered to be eligible. Applicants receive an email inviting them to apply. Rostered applicants are encouraged to apply only if they are interested and available to take duty station/s specified in the Job Opening. Applying to this job opening carries an expectation to accept the offer, if selected.

Org. Setting and Reporting

The position is located in Mogadishu, within the United Nations Assistance Mission in Somalia, UNSOM. The Child Protection Officer reports to the Child Protection Unit. The focus of this job is to support the implementation of the child protection mandate in the mission and to support the mainstreaming of child protection issues in the mission's work in line with Security Council resolutions on children and armed conflict and as laid out in the DPKO-DFS Mainstreaming the protection of the rights and well-being of children in UN Peacekeeping Operations (2009/17). Special emphasis will be on the Plan for the Prevention of child recruitment and combating impunity for perpetrators of grave child rights violations.

Responsibilities

Under the overall supervision of the Chief of the Child Protection Unit and within the limits of delegated authority, the Child Protection Officer P3 will perform the following duties:

- Support the mainstreaming of child protection concerns into all aspects of the activities, strategies, policies, and training of the peacekeeping operation and assists in the overall implementation of relevant Security Council resolutions (SCRs) on children and armed conflict and other UN peace operation components, including UN police and military, Human Rights, Disarmament, Demobilization and Reintegration (DDR), Rule of Law, to integrate a child-conscious approach in their work;
- Research, collect reliable, accurate and timely data on and conduct investigations into the six grave violations identified by the UN Security Council and other violations committed against children;
- Provide relevant periodic reports to DPKO or DPA (as relevant) and to the Office of the Special Representative of the Secretary-General for Children and Armed Conflict (SRSG-CAAC), including reporting to the Security Council Working Group on Children and Armed Conflict;
- Ensures timely delivery of a variety of notes, talking points and any other communications to brief senior mission staff in compliance with the mission mandate;
- Supports the mission's Monitoring and Reporting Mechanism (MRM) established pursuant to S/RES/1612 (2005) in coordination with the UN Country Task Force on Monitoring and Reporting;
- Follow up and support dialogue engaged with the parties to the conflict to end violation against children and ensure perpetrators of violations from armed groups are brought to justice;
- Provides appropriate backstopping to Child Protection Unit's efforts toward the signing and implementation of national action plans to address grave violations against children as called for in SCRs 1539, 1612, 1882 and 1998 and 2225;
- Liaises with national society, UN actors, non-governmental organisations (NGOs), the host government, and relevant coordination mechanisms in ensuring adequate response to violations committed against children and ensure perpetrators of grave child rights violations are brought to justice;
- Undertakes field visits and missions as directed and ensures up-to-date information sharing on substantive matters related to the rights of the child;
- Provides guidance to new/more junior staff;
- Performs other duties as required.

Competencies

- **Professionalism:** Good knowledge of institutional mandates and a sound knowledge of human rights or policies and guidelines related to child protection; relevant Security Council resolutions related to children and armed conflict, the Monitoring and Reporting Mechanism and a demonstrated commitment and respect for child rights; Conceptual and strategic analytical capacity and ability to thoroughly analyze and evaluate critical matters pertaining to human rights, political and socio-economic issues; Ability to identify sources for data collection, to evaluate, verify and integrate information from multiple sources and analyze information and articulate difficult issues/problems to assess their impact and to provide recommendations to redress situations; Ability to handle confidential data and proven sensitivity to the political and social environment and ability to adjust behaviors accordingly; share knowledge in the area of expertise and to deliver training for colleagues and external stakeholders alike; Shows pride in work and in achieving results; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others.

team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect their own views; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. • Planning and Organizing: Develops clear goals and strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Education

An advanced university degree (Master's degree or equivalent) in political science, international relations, law, human rights, social sciences or related field is required. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced degree.

Work Experience

A minimum of five years of progressively responsible experience at the national or international levels in human rights, political affairs, international law, or related field, including in the promotion and protection of the rights of the child in accordance with international standards, is required. Experience working in a common system field operation (inclusive of peacekeeping, political missions and UN agencies, funds, and programmes) – or similar international non-governmental organisation – in a conflict or post-conflict setting is desirable.

Languages

English and French are the working languages of the United Nations Secretariat. For the positions advertised, fluency in oral and written English is required.

Assessment Method

Evaluation of qualified candidates may include an informal interview.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The Secretariat is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law. Candidates may be subject to screening against these standards, including but not limited to whether they have been alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law. The United Nations has restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs (United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment. Applicants are urged to follow carefully all instructions in the online recruitment platform, [inspira](#). For more detailed guidance, applicants may refer to the At-a-Glance on "The Application Process" and the Applicant Manual for the Applicants, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of [inspira](#) account-holder homepage. Applicants pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application will be considered for the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. A final selection will be made following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application. Job openings advertised on the Careers Portal will be removed at midnight (New York time) on the deadline date.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, SELECTION, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.