



**UNITED NATIONS ASSISTANCE MISSION IN SOMALIA  
(UNSOM)**

**UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY  
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL  
BENEFITS**

**FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY**

**DEADLINE FOR APPLICATIONS: 04 NOVEMBER 2019**  
**DATE OF ISSUANCE: 06 OCTOBER 2019**  
**FUNCTIONAL TITLE: ASSOCIATE INFORMATION ANALYST**  
**LEVEL: NO- B**  
**SECTION: OFFICE OF CHIEF OF STAFF/ INTERGRATED ANALYSIS UNIT**  
**LOCATION: MOGADISHU**  
**DURATION OF CONTRACT: ONE (1) YEAR FIXED TERM**  
**VACANCY ANNOUNCEMENT NUMBER: UNSOM/COS/036/2019**

**Special Notice**

This position is funded for an initial period of one year, extension of appointment will be subject to budgetary approval. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening.

Interested applicants who are working with UN Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

**Organizational Setting and Reporting Relationships:**

This position is located within the Integrated Analysis Team (IAT), Office of the Chief of Staff, at the United Nations Assistance Mission in Somalia (UNSOM) Mogadishu. The incumbent will be based in Mogadishu and report to the Information Analyst under the overall supervision of the Chief Integrated Analysis Team (IAT).

**Description of Responsibilities**

With delegated authority, the Associate Information Analyst will be responsible for the following duties:

**1. Information Collection**

- Assist the Integrated Analysis Team in gathering information in support of the Mission Leadership Team (MLT), as required;
- Help identify areas for potential research and analysis. Collate, evaluate and provide short-or long-term analysis on developments/events affecting the implementation of Mission mandate, using sources such as Mission components (civilian, police, military), national military/civilian actors, NGOs, media and other key stakeholders;
- Monitor social media, websites and media outlet and provide weekly report on key trends and public perceptions;

- Gather and analyse information on local conflicts, land issues, local political developments, security environment, military developments, presence of foreign armed groups, cross-border illegal activities affecting the peace process;
- Gather in-depth specific information for the Integrated Analysis Team on who-is who of political, military, religious and civil society leaders in provinces and districts;
- Interact constantly with key players on the local military and political environment;
- Participate in fact-finding and other missions to the field;
- Foster effective working relationships with other Mission components, the United Nations Country Team (UNCT) and relevant external actors and organizations.

## **2. Reporting**

- Keep abreast with and report on broader political and other developments relevant to the Mission;
- Contribute to the production of accurate and analytical reports and briefings.
- Maintain an understanding of the political, security, humanitarian, and human rights situation in the Mission area and region; follow unfolding events; conduct trend analysis and mid-to-long-term predictive analysis; work with colleagues to gather and verify information; and be able to select, confirm, and deliver the relevant information, with the appropriate political context, in a concise manner (written or oral);
- Present feasible solutions to prevent or manage the threats;

## **3. Performs other duties as assigned.**

### **Competencies:**

**Professionalism:** Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

**Team work:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcoming.

### **Qualifications**

**Education:** Advanced university degree (Master's degree or equivalent) in International Relations or a related subject is required. A first-level university degree in combination with other relevant academic qualifications and/or experience may be accepted in lieu of the advanced university degree.

**Experience:** A minimum of two years of progressively responsible experience in political affairs, civil affairs, humanitarian affairs, human rights, public information/journalism, military, police, security, crisis operations and management, or related field. Professional experience preparing summary and analytical reports on political and/or security issues is required. Experience working at the international level is required. Experience working on conflict-related issues is desirable. Experience working in a conflict or post-conflict situation is desirable.

**Language:** English and French are the working languages of the United Nations Secretariat. For these positions, fluency in English and Somali (both oral and written) is required.

**Other:** Computer skills, proficiency in MS Office and Internet.

#### **Assessment**

**Method:** Evaluation of qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

#### **Additional Information:**

Candidates who are not selected, but whose performance in the interview process nevertheless demonstrated them to be suitable for a similar function may be kept on a roster for up to 7 years. Candidates placed on the roster may be considered for selection against future vacancies for the same function and level.

#### **How to Apply:**

Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The PHP is on the <https://unsos.unmissions.org/jobs>. Applications submitted after the deadline **04 November 2019** will not be accepted. **Curriculum Vitae (CVs) will not be accepted.**

**Email: [recruitment-unsoa@un.org](mailto:recruitment-unsoa@un.org)**

**Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail**  
**Kindly attach a copy of P11, Degree Certificate, Passport and or National Identification Card. Please note Criminal Investigation Department (CID) and National Intelligence and Security Agency (NISA) certificates are required at a later stage of the recruitment process.**

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

**THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).**